

# Foundation Job Description

|   |            |   |  |                                       |            |
|---|------------|---|--|---------------------------------------|------------|
| <b>Foundation School (Delete as appropriate)</b>  |            | <b>Programme No. (e.g. L006 OR T102)</b><br><i>Can be found on the Trent/LNR Allocation Spreadsheet</i> |  |                                       |            |
| LNR   |            | AL027.2 / AL027.3   |  |                                       |            |
| <b>Grade (Delete as appropriate)</b>  |            | <b>Specialty:</b>   |  | <b>Subspecialty (If appropriate):</b> |            |
| F2  |            | Clinical Leadership   |  |                                       |            |
| <b>Site:</b>  |            |   | <b>Trust:</b>                          |                                       |            |
| Northampton General Hospital  |            |   | Northampton General Hospital NHS Trust |                                       |            |
| <b>Main duties:</b>   |            |   |  |                                       |            |
| <p>Effective management and leadership skills are essential to the future development of healthcare. They are of great value in the delivery of effective health care. This innovative post will provide a rare opportunity for doctors interested in the possibility of following a career in medicine with a strong management role to develop management and leadership skills at an early stage. It is intended to give them both an insight into and experience of the generic qualities and skills required for effective leadership. F2 leaders will be enrolled on the Mary Seacole NHS leadership course funded by the Foundation Programme, this will give you a recognised leadership qualification undertaken with other clinical leaders from the region. There will also be an opportunity to undertake a PG cert in Leadership sponsored by HEE should you wish to undertake further study. The programme will provide clinical experience in acute general medicine and general practice. This F2 programme has the following objectives for the individual doctor:</p> <ul style="list-style-type: none"> <li>• To provide the opportunity to achieve the required Foundation Programme competencies in generic skills and the care of the acutely ill patient.</li> </ul> <p>This programme is novel with long term objectives:</p> <ul style="list-style-type: none"> <li>• To open up more career options whilst ensuring that effective 'leadership' learning becomes an integral part of a doctor's basic training.</li> <li>• To support the development of the culture of good management/ leadership practice amongst the consultants and General Practitioners of the future.</li> </ul> <p>This 12-month programme will combine clinical training in both the secondary and primary care setting with the acquisition of leadership and management knowledge and skills. The split between clinical work and leadership/management is 80% clinical and 20% management/leadership during the General Hospital post and 60% clinical and 40% management/leadership during the General Practice post.</p> <p>The programme will consist of 2 x 6 month rotations – one in Northampton General Hospital NHS Trust and the other in a Northamptonshire based General Practice.</p> <p>Structure of the Clinical Components:<br/>The clinical components of the post will follow a similar pattern to those of other foundation programme doctors. The post holder will be:</p> <ul style="list-style-type: none"> <li>• expected to undertake out of hours work and shift rotations as appropriate during the hospital rotation.</li> <li>• subject to the foundation programme assessment process</li> <li>• required to attend departmental and foundation programme clinical training sessions</li> </ul> <p>Northampton General Hospital (NGH) is a large district general hospital serving approximately 320,000 people with a broad range of the usual speciality and a number of sub-regional speciality services, including oncology. This F2 programme includes a 6 month placement in general medicine within the Trust presently based on a busy General Medicine/Respiratory Medicine ward. General Medicine at NGH is busy. There are 19 acute take consultant physicians. Acute medicine is delivered on a ward based system with specialist Cardiology, Respiratory, Gastroenterology and Elderly medicine wards including the Countywide Acute Stroke Unit. Teams are ward based for the most part with a large team admitting unselected acute medical patients to the two, (male and female) EAUs during the day. There is a separate rota for evening and night acute teams recruiting doctors from the more general wards. All doctors in the medical directorate are therefore involved in the acute unselected medical take. The hospital at night team is a multiprofessional team delivering care to the whole hospital for a block of 3 or 4 nights with appropriate compensatory rest scheduled. A wide range of clinical exposure is guaranteed. The delivery of acute medical care within the hospital is constantly under scrutiny with the drive to the delivery of high quality care with a focus on patient safety. As such the arrangements described above may be subject to change as and when facilities and personnel allow improvements to be made.</p> |            |   |  |                                       |            |
| <b>Example Timetable</b>  |            |   |  |                                       |            |
| <b>For example: W/R (Outpatients), MDT, Meetings, X-Ray Conference etc</b>  |            |   |  |                                       |            |
|   | <b>Mon</b> | <b>Tues</b>   | <b>Weds</b>                            | <b>Thurs</b>                          | <b>Fri</b> |
| <b>AM</b>   |            |   |  |                                       |            |
| <b>Lunchtime</b>  |            |   |  |                                       |            |
| <b>PM</b>   |            |   |  |                                       |            |
| <b>Educational Activities:</b>  |            |   |  |                                       |            |
| <p>NGH prides itself on educating its trainees in a friendly and supportive environment.</p> <ul style="list-style-type: none"> <li>• The education facilities are excellent.</li> <li>• There are regular 2 hour protected teaching sessions on a Wednesday afternoon in addition to sub-speciality specific events and the F2 training programme.</li> <li>• There is a corporate leadership training initiative ongoing within the Trust and it is expected that the post holder will access support from this during their year.</li> </ul>   |            |   |  |                                       |            |
| <b>Other Comments (if appropriate):</b>   |            |   |  |                                       |            |
| <p>There is a high calibre patient safety ethos at NGH with opportunities to join the Junior Doctor Patient Safety Board and ample opportunity to complete the required Quality Improvement Project with support from a dedicated Quality Improvement team.</p>   |            |   |  |                                       |            |
| <b>Disclaimer: Please note that the placement information provided is subject to change.</b>  |            |   |  |                                       |            |