#### **Love our Educators**

NHS

Health Education
East Midlands

**Highgate House Northampton** 



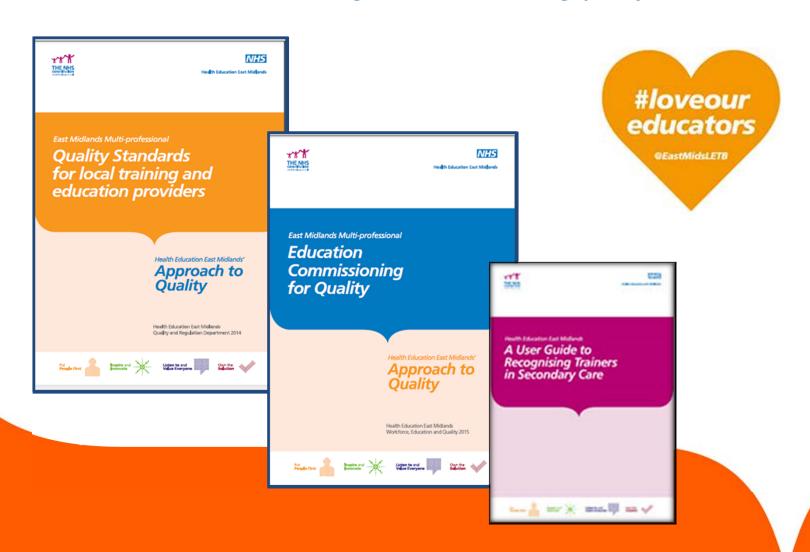
Presentation by:
Jill Guild and
Ruth Auton
22 June 2015



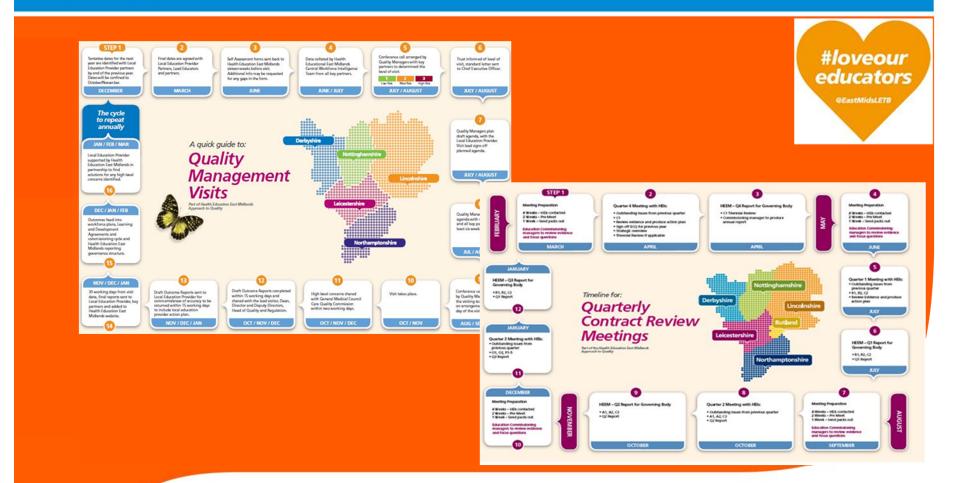
#### Love our Educators

Health Education East Midlands

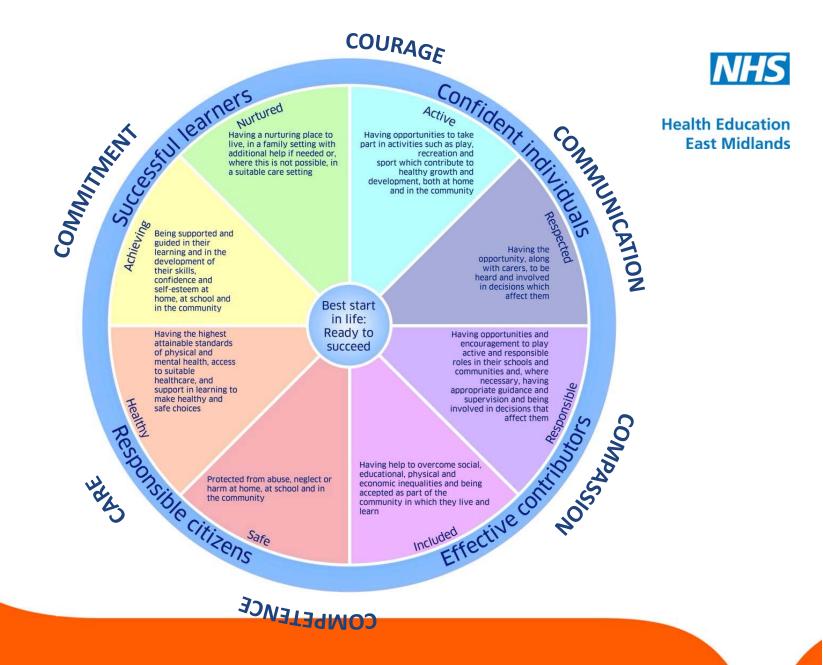
**Using Standards to driving quality** 



# Developing people for health and Process of quality assurance healthcare







8 indicators of wellbeing: Scotland



## **Enabling the Whole Workforce**

Health Education
East Midlands

@EastMidsLETB

- Encourage every (NHS) employer to have an education programme in place for staff that is over and above an annual appraisal and mandatory training
- Simplify career progression and create new innovative roles and pathways for promotion, including part-time higher education programmes
- Introduce agreements with employers/education providers to accept vocational training qualifications
- Support and develop our educators and trainers



#### The Role of the Educator

- The role of the 'educator' or 'trainer' is of vital importance in helping to deliver excellent patient care. It must be seen as an essential part of the healthcare professional's role and responsibility.
  - HEEM will support healthcare providers to deliver excellence in education and training
  - Explore reducing variances across professions
  - How can the quality of support and development for educators be improved?
  - We need a more effective, quality sustainable model for the future





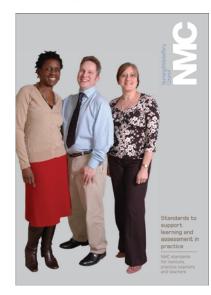
# **HEEM = Enabling**

Health Education
Fast Midlands

 Commission 2000 Mentor Programmes with our HEIs for nurse & midwifery pre-registration students



- The NMC teacher standard is mandatory for those nurses and midwives based in higher education who are responsible for the academic teaching
- Willis Report published this spring: what does this mean for our educators / mentors?





#### **HEEM = Enabling**

- BSc/ PG Cert Practice Nursing De Montfort University 48 external trainers
- Supervisor Training and Recognition (STAR) (Clinical Psychology)
- Accreditation of Practice Placement Educators (APPLE) ensures recognition for the role of Practice Placement Educator (OT & Physiotherapy)
- Practice Educator Accreditation Scheme (PEAS) gives details on how the role of the Practice Educator, and others involved in facilitating practice based learning in clinical imaging and oncology (Radiography / Radiotherapy)
- Accreditation of Clinical Educators (ACE) for Physiotherapy has been running for 10 years





### **HEEM = Enabling**

- Providing 2600 accesses to MedWise, the University of Nottingham Trainers online training course, supported by Royal College of GPs and HEEM
- Running two HEEM multi-professional trainer days, which will ideally be run in Trust locations this year
- To award a further 6 Fellowships to clinical professionals
- Funding to run another Quality showcase event in 2016
- Launch of the Clinical Scholar Awards 2015/16.





#### What's on the horizon?

- Future will be a move towards a co-production model of care
- HEIs are being imaginative and providing a wide range of placements. This will need to increase to ensure students receive a wider variety of community placements
- Pre-reg nurse standards may need to be updated to reflect future changes and a greater shift to the community
- Are our mentor programmes fit for purpose for our patients / service users needs?



# 1<sup>st</sup> Quality Showcase



**Health Education East Midlands** 

**Fellowships** 

**Best in show** 

**Patient** 

story

Market Stalls of great practice

Recognising **Educators as** leaders







Thank you to all that contribute to education and training





# Any ideas?



#### Please do let us know what we can do to assist you as leaders of education and training



#### **Email or Tweet us:**

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**HEEM quality@** 

Ruth Auton – Strategic Workforce Manager





