**CODE OF PRACTICE**

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| Next Recruitment episode anticipated | | | Round 1 |
| Specialty & Level (Type of Work) | | Core Surgical Training | CT1 |
| Recruitment Round | Round 1 | | |
| Type of Recruitment | National - Coordinated by [London and South-East](http://www.lpmde.ac.uk/laserecruitment/medical-specialty/specialties/core-surgery) | | |
| Qualification and Professional Registration required | Person specification can be found [here](https://specialtytraining.hee.nhs.uk/Recruitment/Person-specifications) | | |
| Eligibility Criteria | Please refer to the [Applicant Handbook 2018](https://specialtytraining.hee.nhs.uk/portals/1/Content/Resource%20Bank/Recruitment%20Documents/Applicant%20Handbook%202018.pdf) and person specification above for eligibility criteria. | | |
| Anticipated Number of Vacancies | 40 (inc 3 IST) | Previous Year Fill Rate | 100% |
| Anticipated Start Date | 1 August 2018 | | |
| Competition Ratios | [Competition Ratios](http://specialtytraining.hee.nhs.uk/Resources-Bank) | | |
| Contact London and South-East  Contact us | Applicant enquiries <https://lasepgmdesupport.hee.nhs.uk/support/home>  Fitness to Practice Declarations <https://lasepgmdesupport.hee.nhs.uk/support/tickets/new?form_19=true>  Confidential enquiries [confidentialenquiries@southlondon.hee.nhs.uk](mailto:confidentialenquiries@southlondon.hee.nhs.uk)  Fitness to Practice Declarations [fitnesstopractise.em@hee.nhs.uk](mailto:fitnesstopractise.em@hee.nhs.uk)  General and confidential enquiries [medicalrecruitment.em@hee.nhs.uk](mailto:medicalrecruitment.em@hee.nhs.uk) | | |
| Application Process | [Applicant Handbook 2018](https://specialtytraining.hee.nhs.uk/portals/1/Content/Resource%20Bank/Recruitment%20Documents/Applicant%20Handbook%202018.pdf) | | |
| Online Recruitment Portal | [Oriel](https://www.oriel.nhs.uk/Web) | | |
| **Recruitment Timetable** | | | |
| Advert | [NHS Jobs](https://www.jobs.nhs.uk/xi/vacancy/73006650934dab5f03274b10e0134288/?vac_ref=914846131)  [Universal Jobmatch](https://jobsearch.direct.gov.uk/GetJob.aspx?JobID=44780345&JobTitle=Core+Surgical+Training+CT1%2fST1&rad_units=miles&brd=6978%2c6985%2c6988&pp=25&vw=b&setype=1&lid=802&cy=UK&pg=1&q=core+surgical&sort=rv.dt.di&re=134&avsdm=2017-11-03+14%3a33%3a00)  [Oriel](https://www.oriel.nhs.uk/Web) | | |
| Advert Appears | 2 November 2017 | | |
| Apply From | 10 am Wednesday 8 November 2017 | | |
| Closing Date | 4 pm Thursday 30 November 2017 | | |
| Interview Date(s) | **22 January 2018 - 2 February 2018** | | |
| Interview Location | **London Events Centre, Stewart House, 32 Russell Square, London, WC1B 5DN** | | |
| What to bring to Interview | A comprehensive list of items to bring to interview can be viewed [here](http://www.lpmde.ac.uk/laserecruitment/documents) | | |
| Travel Expense Claim | Claim forms and guidance notes can be downloaded from [here](http://www.lpmde.ac.uk/laserecruitment/expenses) | | |
| Offers from | First offers will be made as soon as possible after completion of interviews but no later than 5 March 2018 | | |
| Offer rules | If you receive an offer through Oriel, you will be able to accept, reject or hold (until a set date). In responding, this implies acceptance of certain conditions. You will have 48 hours from the time of your offer, including weekends and bank holidays, to decide whether to accept, reject or hold it.  IF YOU DO NOT RESPOND TO YOUR OFFER WITHIN 48 HOURS, THE OFFER WILL EXPIRE AND IT WILL BE OFFERED TO ANOTHER APPLICANT.  However, if you intend to reject, please do so as soon as possible as this will allow the offer to be made to another applicant. If you were not offered a post in the initial release of offers, this does not mean you will not be offered one later on, as offers are recycled if other applicants reject them. | | |
| **Programme Information** | | | |
| Programme Details | Core Surgical Training follows on from the two year post medical school Foundation Programme. It may be linked or themed to a particular specialty or could comprise a generic surgical training programme to equip trainees with the required competencies to progress onto Specialty Training.  Core Surgical training is a two-year programme that prepares trainees for specialty surgical training. The emphasis on this time is to pass the MRCS examination, complete the requisite courses (Basic Surgical Skills, Care of the Critically Ill Surgical Patient and Advanced Trauma Life Support) and start to learn the clinical and operative skills required to become a surgeon.  Most surgical work takes place within hospital settings and as well as performing operations, surgeons will also undertake ward rounds, outpatient clinics, administrative duties and teaching.  Surgeons work within multi-disciplinary teams comprising for example nurses, anaesthetists, radiologists and many others. | | |
| Role Description | Information regarding the role and what is involved in the specialty can be found at <https://www.healthcareers.nhs.uk/>  A [video cast](https://www.eastmidlandsdeanery.nhs.uk/page.php?id=1248) developed by us, may give you an insight into the specialty and may help you to make an informed choice when applying to specialty training. | | |
| Training Location | **East Midlands North**  [Nottingham University Hospitals NHS Trust](https://www.nuh.nhs.uk/)  Queens Medical Centre  Nottingham City Hospital  [Derby Teaching Hospitals NHS Foundation Trust](http://www.derbyhospitals.nhs.uk/)  Royal Derby Hospital  [Sherwood Forest Hospitals NHS Foundation Trust](http://www.sfh-tr.nhs.uk/)  Kings Mill Hospital  [United Lincolnshire Hospitals NHS Trust](http://www.ulh.nhs.uk/)  Lincoln County Hospital  [Chesterfield Royal Hospital NHS Foundation Trust](http://www.chesterfieldroyal.nhs.uk/)  Chesterfield Royal Hospital  **East Midlands South**  [University Hospitals of Leicester NHS Trust](http://www.leicestershospitals.nhs.uk/)  Leicester Royal Infirmary  Leicester General Hospital  Glenfield Hospital  [Northampton General Hospital NHS Trust](http://www.northamptongeneral.nhs.uk/Home.aspx)  Northampton General Hospital  [Kettering General Hospital NHS Foundation Trust](http://www.kgh.nhs.uk/welcome/)  Kettering General Hospital | | |
| Anticipated Duration of Programme | 2 years | | |
| Anticipated Outcome of Programme (subject to satisfactory progression) | Completion of Core Surgical Training | | |
| Expected Rotation Information | Trainees rotate 3 times a year in August, December and April. | | |
| Sample Rotation | Rotations are dependent upon the chosen specialties trainees wish to pursue, for example:  CT1 – Urology, Orthopaedics, General Surgery  CT2 – 12 months in a chosen specialty  **Indicative South rotation**  Four months - T&O, Leicester General Hospital  Four months - General Surgery, Leicester Royal Infirmary  Four months - Urology, Leicester Royal Infirmary  Four months - General Surgery, Glenfield Hospital  Four months - Otolaryngology, Leicester Royal Infirmary  Four months - Urology, Leicester General Hospital | | |
| GMC National Trainees Survey Link | [GMC National Trainees Survey Link](http://www.gmc-uk.org/education/national_summary_reports.asp) | | |
| Employment Information | | | |
| Employer | **East Midlands North**  [Nottingham University Hospitals NHS Trust](https://www.nuh.nhs.uk/)  [Derby Teaching Hospitals NHS Foundation Trust](http://www.derbyhospitals.nhs.uk/)  [Sherwood Forest Hospitals NHS Foundation Trust](http://www.sfh-tr.nhs.uk/)  [Chesterfield Royal Hospital NHS Foundation Trust](http://www.chesterfieldroyal.nhs.uk/)  [United Lincolnshire Hospitals NHS Trust](http://www.ulh.nhs.uk/)  **East Midlands South**  [University Hospitals of Leicester NHS Trust](http://www.leicestershospitals.nhs.uk/)  [Northampton General Hospital NHS Trust](http://www.northamptongeneral.nhs.uk/Home.aspx)  [Kettering General Hospital NHS Trust](http://www.kgh.nhs.uk/welcome/) | | |
| Pre-Employment Checks | Information on employment checks can be viewed  [here](http://www.nhsemployers.org/your-workforce/recruit/employment-checks) | | |
| Salary Scale/Basic Pay | NHS pay circulars can be viewed  [here](http://www.nhsemployers.org/your-workforce/pay-and-reward/pay/pay-and-conditions-circulars/medical-and-dental-pay-and-conditions-circulars) | | |
| National Terms and Conditions | Junior doctors Terms and Conditions of Service can be viewed [here](http://www.nhsemployers.org/your-workforce/pay-and-reward/nhs-terms-and-conditions/junior-doctors-dentists-gp-registrars) | | |
| HEE-EM Policies | * [Curriculum Study Leave](https://www.eastmidlandsdeanery.nhs.uk/page.php?id=737) * [Less than Full Time Training](https://www.eastmidlandsdeanery.nhs.uk/page.php?id=799) * [Out of Programme Guidance](https://www.eastmidlandsdeanery.nhs.uk/page.php?id=963) | | |
| Other Policies and Guidance | Information will also be available from the Employing Trust once Trainee has started in post.  Travel and relocation expenses policies will be provided by each Trust. | | |
| Living and working in the East Midlands | Please see our website <https://www.eastmidlandsdeanery.nhs.uk/> and our videos:  • [A Great Place to Train](https://www.youtube.com/watch?v=nH6edoUW-fM&index=4&list=PLFgK0eLmts60bUgrWPqpvXiBSAlpuPAiM)  • [A Great Place to Learn](https://www.youtube.com/watch?v=JmIOoe74l-0&index=2&list=PLFgK0eLmts60bUgrWPqpvXiBSAlpuPAiM)  for more information about training in the East Midlands.  There are lots of reasons to live and work in the East Midlands. As well as training designed to minimise the disruption on your family and personal life, house prices are 62% lower than London and rented accommodation is also much cheaper. Major cities such as Nottingham and Leicester offer a wealth of days out and whether you are interested in food, sport, culture, music or the beautiful countryside there is much to do, including walking in the Peak District, eating in one of the few two Michelin starred restaurants in the country, watching premier league football at Leicester or shopping in Nottingham.  Please see our video [A Great Place to Live](https://www.youtube.com/watch?v=XWadwqobwX0&list=PLFgK0eLmts60bUgrWPqpvXiBSAlpuPAiM&index=3) for more information. | | |