

# Dental Therapist Educational Supervisors Specification - NHS England (WT&E) – Midlands Dental Therapy Foundation Training 2024-25 – *last reviewed November 2023*

## Person Specification Educational Supervisor – Dental Therapist

ESSENTIAL	DESIRABLE	EVIDENCED BY
<b>QUALIFICATIONS</b>		
<ul style="list-style-type: none"> <li>Registered with the GDC, has current professional indemnity.</li> <li>Has no current conditions with the GDC.</li> <li>Minimum <i>practice</i> commitment of 8000 UDAs <i>exemptions can be allowed at the discretion of the Dean.</i></li> <li>To be delivering full scope of practice under NHS services within the proposed training practice. Can demonstrate an understanding of how the NHS system works.</li> <li>Stable relationship in practice</li> <li>Present in the practice with FT for minimum of 21hrs over 3 days a week, which must be concurrent with the FTs hours (to be viewed jointly with dentist ES)</li> <li>An alternative approved clinical supervisor is available on days that ES is not at practice. CSs should have 3 years' post qualification experience working in the UK in primary or secondary care. <i>exemptions can be allowed at the discretion of the Dean</i></li> <li>Willing to accept FT into practice on the terms of DTFT scheme.</li> </ul>	<ul style="list-style-type: none"> <li>Has dental committee experience.</li> <li>Involvement in management of practice or Practice owner</li> <li>Present in practice with trainee each day they are present in the practice.</li> <li>Ideally present in practice for a minimum of 12 clinical hours per week.</li> <li>Postgraduate qualifications, particularly credits toward PGCE</li> <li>Works as a joint ES in the practice.</li> </ul>	<p>Practice visit, application form</p> <p>BSA report</p> <p>Practice visit</p> <p>Application form, practice visit</p> <p>Practice visit, application form</p>



<b>KNOWLEDGE AND EXPERIENCE</b>		
<ul style="list-style-type: none"> <li>• Minimum 4 years' experience in GDS or salaried service, at time of foundation trainee starting in practice.</li> <li>• Minimum 15 hours verifiable CPD in year of application [to comply with new GDC 75 hours in 5 years]</li> <li>• High clinical and ethical standards</li> <li>• Can demonstrate a stable commitment at the training practice.</li> <li>• Has attended an ES induction course run by NHSE – <i>the next event scheduled for 06/06/2024.</i></li> <li>• Can produce a personal or professional development plan.</li> <li>• Participation in clinical audit and peer review within the last three years.</li> <li>• Equality and Diversity training has been completed within the last three years.</li> <li>• Bullying and Harassment management procedures training has been completed within the last three years.</li> <li>• Information Governance training is completed annually.</li> </ul>	<ul style="list-style-type: none"> <li>• Over 4 years' experience in GDS or salaried service</li> <li>• More than 15 hours CPD on postgraduate courses</li> <li>• Previous experience as a dental clinical educator. Education qualification. Reflective practitioner.</li> <li>• Has worked at the practice for more than two years.</li> <li>• Ability and desire to be an educator. Motivated to do FT for the interests of the trainee.</li> <li>• Completion of an education course prior to application or to be booked on a course before application submitted.</li> <li>• Teaching experience</li> <li>• Knowledge of FT curriculum</li> <li>• Can produce evidence of reflective writing and practice.</li> <li>• Can produce evidence of involvement in appraisal.</li> </ul>	<p>Application form</p> <p>Certificates (reviewed at practice visit)</p> <p>Practice visit, application form certificates, reflections, interview</p> <p>Interview</p> <p>Interview/application form</p> <p>Interview/ application form</p> <p>Evidence with enrollment onto Accent course</p> <p>Evidence with application form</p>



<b>SKILLS, ABILITIES AND VALUES</b>		
<ul style="list-style-type: none"> <li>Is able to integrate well into a team and valued by the members of the team.</li> <li>High clinical and ethical standards.</li> <li>Provides a full range of NHS treatment (within scope of practice)</li> <li>Good communication skills.</li> <li>Has skills required to support colleagues.</li> <li>A dental therapist who can cope with change, who is flexible and can handle uncertainty.</li> <li>Can demonstrate time in working week to adequately support a foundation trainee.</li> </ul>	<ul style="list-style-type: none"> <li>A dental therapist who works as part of a team in a well-run practice.</li> <li>Able and willing to be adaptive and accept change as legislative requirements, technologies, materials and methods change.</li> <li>A dental therapist who is able to communicate effectively with patients and team members.</li> <li>A dental therapist who is available and accessible to patients and staff</li> <li>A dental therapist willing to re-organise their daily routine and that of the practice to take account of the presence of a Foundation Dentist</li> <li>A dental therapist who can demonstrate a critical faculty for self-assessment.</li> <li>A dental therapist who can demonstrate involvement in staff training and development.</li> <li>A dental therapist who can demonstrate the ability to give and receive feedback.</li> <li>A dental therapist who can demonstrate enthusiasm and commitment to teaching and learning.</li> </ul>	<p>Interview and practice visit</p>



## Practice Specification of Training Practice

ESSENTIAL	DESIRABLE	EVIDENCED BY
<p><b>Compliance</b> Complies with all CQC/HIW/RQIA requirements, including HTM01-05. Practice documentation complete and up to date.</p>	<p>Meets HTM01-05 gold standard.</p>	<p>Practice visit, application form (practice checklist).</p>
<p><b>FD surgery</b> Minimum 9 square metres, well equipped.</p>	<p>On same floor as ES's surgery. Very short distance from trainer's surgery. Larger room</p>	<p>Practice visit, application form (practice checklist).</p>
<p><b>Equipment available for FD use</b> Everything expected of a good general dental practice. Defibrillator, rotary/reciprocating endo handpiece, rubber dam, Hall crowns, clinical camera, surgical kit. Internet access freely accessible.  Please see <i>NHSE – Midlands WT&amp;E DFT Equipment &amp; Materials List for a detailed list</i></p>	<p>Large range of good quality modern instruments, equipment and materials</p>	<p>Practice visit, application form (practice checklist).</p>
<p><b>Staff</b> Experienced friendly nurse working with FD who is GDC Registered</p>	<p>Staff are all long-term employees. Qualified Nurse  Choice of Labs for the FD to use.  FD Nurse(s) has attended the WT&amp;E “Dental Nurse Support in Foundation Training” – <b>moving to Essential from Sept 2025</b></p>	<p>Practice visit, application form (practice checklist).</p>
<p><b>Educational resources</b> Educational resources are available for the FD to use.</p>		<p>Practice visit, application form (practice checklist).</p>
<p><b>Workload</b> Adequate number of patients available for the FD without being excessive. The ES's workload allows for FD accessibility. Dedicated time for tutorials.</p>	<p>New patients available for the FD to treat.</p>	<p>Practice visit, application form (practice checklist).</p>



<p><b>Dental treatments offered</b>          Full range of NHS treatments provided, including full acrylic dentures, Co-Chr dentures, Crowns and Bridges, endodontics, MOS. Adults and children seen and treated on the NHS.</p>	<p>Practice offers other treatments (such as implants, orthodontics, sedation)</p>	<p>Practice visit, application form (practice checklist).</p>
<p><b>General</b>          Friendly and welcoming family-based practice. Well decorated, clean and tidy, well organised.</p>	<p>Individual dentists able to dictate their own length of appointments.</p>	<p>Practice visit, application form (practice checklist).</p>

