

Midlands Fellowship Programme

Programme Description

Reference	<i>Development of Quality metrics for PSW Fellowship</i>
Role Locality	Midlands
Number of Roles	1
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Role Description

Job Title: ***Development of Quality metrics for PSW Fellowship***

Location: Midlands Region, United Kingdom

To apply for a Fellowship:

- The duration will be 11 month fixed term (September 2026 – August 2027)
- Fellowships will be 40% project time, with the remainder spent in your normal training programme or clinical work
- All fellows must remain with the same employer for the duration of the fellowship unless agreed with the fellowship leads
- Fellowships are post foundation training opportunities
- All fellows must have either a NTN or confirmation of approval from their employer prior to the start of the fellowship
- All resident doctors in training must have prior approval from their TPD to train LTFT before applying
- Fellowship work does not count towards CCT capabilities

About Us: The Professional Support and Wellbeing (PSW) team work across the Midlands to support resident doctors in training with challenges around their professional training and development. The Midlands has a strong track record of assisting residents. The new proposed quality metrics data for PSW services across the 4 nations has been developed. These help capture the essential work being done by PSWs to highlight the impact of the services which will help inform national decision-making regarding support in the future.

Role Description

Position Overview: The Fellow will work closely with the Associate Deans and the PSW team to streamline the collection of data in a format that will be easily accessible in the future to report on the quality metrics. They will review the findings from the baseline data to inform future direction. They will introduce prospective collection of data from resident doctors and educator feedback on their experience of accessing PSW. Once data collection is robust review of ARCP outcomes with trainees accessing support will be undertaken to provide information at the national level to be discussed at the national PSW meetings and potentially COPMED.

Key Responsibilities: Lead the development of the use of robust digital solutions to the gathering of PSW data that ensures RD anonymity whilst informing the collection of quality metrics. Develop the gathering and collation of feedback from PSW users and referrers. Collect and analyze data on specific areas of the PSW work that inform future direction of PSW and procurements of services. Produce digital information and training on the specification of the PSW and what it offers to RDs and educators and how to access the PSW as things evolve in the changing landscape of NHSE.

Education, Training and Capability Building (Aligned to NHS Leadership Framework): Support the progress of digital solutions to current technological issues faced in PSW as part of the 10 year plan from analogue to digital this being involved in the implementation of national policy and understanding of the NHS. Enhance digital skills in terms of Excel, Power automate, MS Forms, Word and Powerpoint for seamless flow of communication. Produce a comprehensive QIP project for conception to delivery with multiple rounds of the PDSA cycle with an adaptive mindset that can respond to challenges and obstacles encountered during the implementation of the project and map the PSW work to ARCP outcomes and communicate results clearly. The RD will work closely with the PSW team and ADs to show exemplary teamworking skills.

Qualifications and Skills:

Resident doctor in a training post ST4+

Medical professional with proven leadership capabilities.

Enhanced experience in use of digital technology to integrate different programmes to communicate.

Experience in using and leading on projects Excel, Power automate, MS forms, Word and Powerpoint.

Excellent communication and interpersonal skills.

Demonstrated ability to work collaboratively within teams.

Strong problem-solving skills.

A clear understanding of confidentiality, data-sharing and EDI.

Role Description

A clear understanding of the role of the PSW team.

Benefits: This fellowship offers a unique blend of digital and educational development within the PSW remit for resident doctors.

Leadership and Management Experience: Develop understanding in the role of the PSW and how it fits within the NHS support of RDs and identify any barriers to RDs wanting to access PSW and help ally any concerns regarding PSW then managing the communications regarding this area.

Education and Teaching Opportunities: Develop education and teaching tools to convey information regarding the PSW in the evolving NHS.

Quality Improvement: Develop the gathering and quantification of quality metrics within our PSW service and share the data locally, regionally and nationally

Research and Academic Output: Opportunities to present work at national meetings and input into national conversations regarding the future direction of PSW thus supporting career progression.

Networking and National Exposure: Engage with regional neonatal networks, national bodies, and special interest groups, building valuable professional connections and gaining insight into wider NHS structures.

Mentorship and Career Development: Receive close mentorship from senior educators, with support tailored to individual career goals in leadership or education.