

Midlands Fellowship Programme

Programme Description

Reference	Creating Innovative Community-Based Training Placements for General Practice
Role Locality	Midlands
Number of Roles	1
Contact for further information	Ruth Norgain: r.norgain@nhs.net

Role Description

Job Title: Creating Innovative Community-Based Training Placements for General Practice

Location: Midlands Region, United Kingdom

To apply for a Fellowship:

- o The duration will be 11 month fixed term (September 2026 – August 2027)
- o Fellowships will be 40% project time, with the remainder spent in your normal training programme or clinical work
- o All fellows must remain with the same employer for the duration of the fellowship unless agreed with the fellowship leads
- o Fellowships are post foundation training opportunities
- o All fellows must have either a NTN or confirmation of approval from their employer prior to the start of the fellowship
- o All resident doctors in training must have prior approval from their TPD to train LTFT before applying
- o Fellowship work does not count towards CCT capabilities

About Us:

This role sits within NHS England Workforce, Training and Education (WT&E) in the Midlands, supporting the development and expansion of General Practice training capacity. The role focuses on aligning GP training with the NHS Long Term Workforce Plan by developing innovative, high-quality training placements within community and neighbourhood settings. It involves working collaboratively with Training Hubs, Primary Care Networks (PCNs), Integrated Neighbourhood Teams (INTs), Integrated Care Boards (ICBs) and community providers to ensure GP education reflects evolving models of care.

Role Description

Position Overview:

The fellow will play a key role in designing, piloting and evaluating innovative GP training placements that expand training capacity while maintaining educational quality. The fellowship offers experience at a regional level, working alongside senior educational leaders to support workforce planning and educational innovation.

The fellow will contribute to the development of four-month, community-based GP training posts that are fully compliant with CCT requirements and aligned with future models of care, including integrated, preventative and digitally enabled services.

Key Responsibilities:

Design, develop and pilot innovative community-based GP training placements

- Work collaboratively with Training Hubs, GP training programmes, PCNs, INTs, community providers and system partners
- Support the expansion of GP training capacity in line with the NHS Long Term Workforce Plan
- Develop and implement Standard Operating Procedures (SOPs) to ensure quality, consistency and scalability
- Contribute to educational governance, supervision frameworks and quality assurance processes
- Engage stakeholders across organisations to co-design sustainable training models
- Undertake evaluation of pilot placements, including trainee experience, educational value and workforce outcomes

Qualifications and Skills:

- Qualified GP (newly qualified or early career)
- Strong interest in medical education, leadership and workforce development
- Excellent communication and stakeholder engagement skills
- Ability to work collaboratively across multidisciplinary teams and organisations
- Skills in project management, organisation and delivery
- Interest in innovation, service development and system-level working.

Role Description

Benefits:

- Regional-level leadership experience within NHS England WT&E
- Direct exposure to workforce planning and educational strategy
- Development of leadership, project management and influencing skills
- Experience in designing and evaluating GP training programmes
- Opportunities to build networks with senior educators and system leaders
- Insight into integrated care systems, community-based care and digital innovation
- Development of a strong portfolio supporting future roles in education, leadership or system transformation

This fellowship offers a unique opportunity to shape the future of GP training by aligning education with system transformation priorities, including the shift from hospital to community care, prevention-focused healthcare and digital innovation.

The project will produce scalable and transferable outputs, including training models, SOPs and evaluation findings, supporting wider adoption across the Midlands and beyond. It is particularly suited to individuals interested in combining clinical practice with leadership, education and system-level impact.

- This Post will be advertised to both GP residents in training and to doctors within 2 years of CCT by the start of the role (expected Sept 2026).
- Post CCT fellows MUST be in an employed role as salary reimbursement will be paid to their employer.
- Of the working days, candidates will need to be available on
- Although the role will mainly involve remote working, the fellow may be required to attend events across the East Midlands.