

Midlands Fellowship Programme

Programme Description

Reference	<i>Dental Leadership Fellow</i>
Role Locality	Midlands
Number of Roles	2
Contact for further information	Fleur Kellett – Associate Dental Dean Fleur.kellett1@nhs.net

Role Description

Job Title: ***Dental Leadership Fellow***

Location: Midlands Region, United Kingdom

To apply for a Fellowship:

The duration will be 11 month fixed term (September 2026 – August 2027)

Fellowships will be 40% project time, with the remainder spent in your normal training programme or clinical work

All fellows must remain with the same employer for the duration of the fellowship unless agreed with the fellowship leads

Fellowships are post foundation training opportunities

All fellows must have either a NTN or confirmation of approval from their employer prior to the start of the fellowship

All resident doctors in training must have prior approval from their TPD to train LTFT before applying

Fellowship work does not count towards CCT capabilities

About Us:

NHS England are pleased to offer this exciting opportunity to dental registrants in the Midlands to participate on our Leadership Fellow Programme.

The NHS, like most developed world health systems, is faced with multiple complex challenges; an aging population, the increasing burden of long-term conditions and comorbidities, on-going health system redesign, and the integration and application of scientific advances - all set against a background of financial constraint and the need to improve productivity alongside quality of care.

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The scope of these challenges necessitates that all registrants develop leadership skills, both to improve current service delivery and positively impact future health systems.

Position Overview:

This post is for 0.4 WTE (16 hours) Leadership Fellow role – one of your nominated working days must be a Thursday.

To be eligible for application you need to be working clinically within NHS care in the Midlands. Your clinical role can remain unchanged unless you need to reduce hours to allow for the 0.4WTE for the leadership programme.

Midland Dental Leadership Fellow posts offers Dental Registrants the opportunity to develop their skills in leadership, management, strategy and project management outside of their normal clinical practice.

During the Fellowship you will have the opportunity to acquire, develop and share knowledge and skills in leadership and will be challenged to think and behave differently in your leadership roles.

Key Responsibilities:

During the 12 months you will work with the other Dental Fellows, members of the NHSE team including close working with the Dental Workforce Development team led by Jennie Ross, Associate Dean, and Local Dental Network (LDN) chairs across the Midlands region. You are likely to attend LDN meetings where local clinicians, members of HealthWatch, Commissioning Managers, Managed Clinical Network (MCN) Chairs, Integrated Care Board (ICB) representatives all come together to discuss developments in their region.

Qualifications and Skills:

Commencing in September 2026 these positions are open to dental professionals who are:

- Fully GDC registered as a Dentist
 - have or eligible for full inclusion as a Dental Performer on the National Performer List by 1st September 2026 and have a position up to 0.6WTE working clinically in NHS primary care in the Midlands, or,

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- have an employed position as a dentist within NHS dentistry in the Midlands that does not require the postholder to have a performer number

The post is suitable for -Associate Dentists, Practice Owners, Staff Grade/Locally Employed Dentists, Dental Officers, Salaried GDPs.

- Evidence of professional development since qualification
- Excellent communication and interpersonal skills.
- Strong problem-solving and facilitation skills.
- 3 years' experience post qualification working within NHS as a dentist
- Evidence of emerging leadership within practice e.g. Undertaking an improvement project in practice, leading training, staff development initiative
- Participation in a professional network or regional meeting
- Demonstrates understanding of the basic principles of audit, evidence-based practice and patient safety
- Writing experience in clinical and/or non-clinical topics or peer reviewed publications and/or other communication medium (e.g. blog, letters, etc.)

You should seek the support of your practice or employer prior to application, especially if application is going to require changing in working patterns or UDA commitments. If they require additional information regarding this, please contact Fleur Kellett, Associate Dean. We are keen to support anyone interested in this role and understand that circumstances are going to vary between individuals and employers therefore NHSE can be flexible in our approach and urge you to contact us to discuss any queries.

Benefits:

Brief outline

Midland Dental Leadership Fellow posts offers Dental Registrants the opportunity to develop their skills in leadership, management, strategy and project management outside of their normal clinical practice.

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The successful postholders will take part in the monthly dental leadership development programme. The posts come with NHSE funding £2000 (subject to confirmation by the Fellowship Board) towards registration fees for an academic qualification, short course or other development activity which has been agreed by the Associate Dean for Dental Leadership Fellows. Please note successful candidates will need to obtain their own indemnity for this non-clinical post.

Terms and conditions are in alignment with the NHS 2016 Resident Doctor contract – employment is on a Lead Employer model with Mersey and West Lancashire NHS Trust. Salary Band will be 0.4WTE at Nodal Point 4 (equivalent to DCT3 or StR £65,048). The appointment is a fixed term for 12 months.