

Midlands Fellowship Programme

Programme Description

Reference	Assessing the financial and wellbeing impacts of the West Midlands Primary Care School Differential Attainment interventions
Role Locality	Midlands
Number of Roles	1
Contact for further information	Dr Anil Sood anil.sood1@nhs.net

Role Description

Job Title: Assessing the financial and wellbeing impacts of the West Midlands Primary Care School Differential Attainment interventions

Location: Midlands Region, United Kingdom

To apply for a Fellowship:

- o The duration will be 11 month fixed term (September 2026 – August 2027)
- o Fellowships will be 40% project time, with the remainder spent in your normal training programme or clinical work
- o All fellows must remain with the same employer for the duration of the fellowship unless agreed with the fellowship leads
- o Fellowships are post foundation training opportunities
- o All fellows must have either a NTN or confirmation of approval from their employer prior to the start of the fellowship
- o All resident doctors in training must have prior approval from their TPD to train LTFT before applying
- o Fellowship work does not count towards CCT capabilities

About Us:

Role Description

The West Midlands Differential Attainment Fellow will build on the excellent work done by previous fellows. The work will consist of three phases. 1. Looking at the various differential attainment interventions that are already in place. 2. Assessing the financial and wellbeing impacts of these interventions on resident doctors, educators and the wider workforce. 3. Shaping the future direction of travel for differential attainment work.

Position Overview:

Brief description of what the fellow can expect:

We are seeking a dynamic, motivated individual *to join us as a Fellows for the current year. As a Fellow, you will play a pivotal role in the ongoing development of the differential attainment program, particularly focusing on the second and third phases.*

Key Responsibilities:

Brief description

- Program Development: Contribute significantly to the refinement and enhancement of the differential attainment program to provide evidence of the benefits of the interventions to assess and build on the work going on in this vital area.
- Legacy Building: Be an integral part of the legacy of the differential attainment program by providing evidence of the financial and wellbeing benefits and contributing to the overall growth of the program.
- Collaboration and Networking: Interact with learners and educators, including other schools as well as Primary Care Schools within the West Midlands and beyond to broaden your exposure to various aspects of NHS England Workforce, Education and Training Directorate

Qualifications and Skills

- Medical professional at post foundation level.
- Excellent communication and interpersonal skills.
- Demonstrated ability to work collaboratively within teams.

Role Description

- Strong problem-solving and facilitation skills.
- Ability to assess data and conduct qualitative interviews and surveys

Benefits

- An excellent opportunity to shape the future of differential attainment work.
- Exposure to regional and national bodies and organizations within the healthcare sector.
- Professional development and networking opportunities.
- Contribution to improving patient care and staff retention within the region.

The fellow will be well supported and directed to look at all the Differential Attainment intervention workstreams in the West Midlands Primary Care School to build their knowledge and expertise in this field.

The fellow will be encouraged to work with other schools locally, regionally and nationally to build a network of colleagues to develop and build on their skills of team working.

The fellow will be given sufficient autonomy to help develop the project and understand how cost effectiveness is imperative when working in the NHS so developing their leadership skills.

The fellow will be encouraged to develop their skills and confidence at presenting at local, regional and national meetings and conferences as opportunities arise.

The fellow will be encouraged to see if their work can be published and helped with this as necessary.