**CODE OF PRACTICE**

|  |  |  |  |
| --- | --- | --- | --- |
| Next Recruitment episode anticipated | | | Round 1 |
| Specialty & Level (Type of Work) | | Obstetrics and Gynaecology | ST1 |
| Recruitment Round | Round 1 | | |
| Type of Recruitment | National - Coordinated by [Health Education England - North West](https://www.nwpgmd.nhs.uk/ogoverview) | | |
| Qualification and Professional Registration required | Person specification can be found [here](http://specialtytraining.hee.nhs.uk/portals/1/Content/Person%20Specifications/Obstetrics%20and%20Gynaecology/Obstetrics%20and%20Gynaecology%20ST1.pdf) | | |
| Eligibility Criteria | Please refer to the [Applicant Handbook 2018](https://specialtytraining.hee.nhs.uk/portals/1/Content/Resource%20Bank/Recruitment%20Documents/Applicant%20Handbook%202018.pdf) and person specification above for eligibility criteria. | | |
| Anticipated Number of Vacancies | 18 | Previous Year Fill Rate | 93% |
| Anticipated Start Date | 1 August 2018 | | |
| Competition Ratios | [Competition Ratios](http://specialtytraining.hee.nhs.uk/Resources-Bank) | | |
| Contact Health Education England – North West  Contact us | [obsjobs@nw.hee.nhs.uk](mailto:obsjobs@nw.hee.nhs.uk)  Fitness to Practice Declarations & Confidential Enquiries fitnesstopractise.nw@hee.nhs.uk  Fitness to Practice Declarations [fitnesstopractise.em@hee.nhs.uk](mailto:fitnesstopractise.em@hee.nhs.uk)  General and confidential enquiries [medicalrecruitment.em@hee.nhs.uk](mailto:medicalrecruitment.em@hee.nhs.uk) | | |
| Application Process | [Applicant Handbook 2018](https://specialtytraining.hee.nhs.uk/portals/1/Content/Resource%20Bank/Recruitment%20Documents/Applicant%20Handbook%202018.pdf) | | |
| Online Recruitment Portal | [Oriel](https://www.oriel.nhs.uk/Web) | | |
| **Recruitment Timetable** | | | |
| Advert | [NHS Jobs](https://www.jobs.nhs.uk/xi/vacancy/07cb73379585641a3927bb5205f7b7a3/?vac_ref=914843744)  [Universal Jobmatch](https://jobsearch.direct.gov.uk/GetJob.aspx?JobID=44780161&JobTitle=Specialty+Trainee&rad_units=miles&brd=6978%2c6985%2c6988&pp=25&vw=b&setype=1&lid=807&cy=UK&pg=1&q=OBSTETRICS&sort=rv.dt.di&re=134&avsdm=2017-11-03+14%3a03%3a00)  [Oriel](https://www.oriel.nhs.uk/Web) | | |
| Advert Appears | 2 November 2017 | | |
| Apply From | 10 am Wednesday 8 November 2017 | | |
| Closing Date | 4 pm Thursday 30 November 2017 | | |
| Interview Date(s) | MSRA: 4 – 13 January 2018  Interviews: - 5 – 9 February 2018 | | |
| Interview Location | Etihad Stadium, Manchester | | |
| What to bring to Interview | A comprehensive list of items to bring to interview can be viewed in the frequently asked questions [here](https://www.nwpgmd.nhs.uk/information-applicants-attending-interviews) | | |
| Travel Expense Claim | Claim forms and guidance notes can be downloaded from [here](https://www.nwpgmd.nhs.uk/ogguidancedocs) | | |
| Offers from | First offers will be made as soon as possible after completion of interviews but no later than 5 March 2018 | | |
| Offer rules | If you receive an offer through Oriel, you will be able to accept, reject or hold (until a set date). In responding, this implies acceptance of certain conditions. You will have 48 hours from the time of your offer, including weekends and bank holidays, to decide whether to accept, reject or hold it.  IF YOU DO NOT RESPOND TO YOUR OFFER WITHIN 48 HOURS, THE OFFER WILL EXPIRE AND IT WILL BE OFFERED TO ANOTHER APPLICANT.  However, if you intend to reject, please do so as soon as possible as this will allow the offer to be made to another applicant. If you were not offered a post in the initial release of offers, this does not mean you will not be offered one later on, as offers are recycled if other applicants reject them. | | |
| **Programme Information** | | | |
| Programme Details | The programme offers high quality education and training for doctors in all aspects of Obstetrics and Gynaecology from ST1 to completion of CCT including sub-specialty training with the RCOG and LETB guidelines.  All of the basic and advanced training specified by the RCOG, as well as the full range of subspecialty training programmes, is available across the region, apart from the advanced laparoscopic skills module (for which there are only a few centres in the UK). A family friendly training environment and about a quarter of the trainees are working 'less than full time'. Out-of-programme experience is encouraged so that trainees can tailor their experience and curriculum vitae. Obstetricians and gynaecologists achieving their CCT in the East Midlands have performed very well in securing substantive consultant posts both locally, and throughout the UK. There are plenty of opportunities for developing academic and research interests in the region; also teaching skills with several formal postgraduate medical education courses provided by the local university.  We offer a dynamic and varied training programme for enthusiastic doctors wanting to become consultants in Obstetrics and Gynaecology. We believe that East Midlands Obstetrics and Gynaecology trainees will be leaders of our profession and so are committed to providing all the opportunities and resources necessary to facilitate this | | |
| Role Description | Information regarding the role and what is involved in the specialty can be found at <https://www.healthcareers.nhs.uk/>  A [video cast](https://www.eastmidlandsdeanery.nhs.uk/page.php?id=1248) developed by us, may give you an insight into the specialty and may help you to make an informed choice when applying to specialty training. | | |
| Training Location | **East Midlands North**  [Nottingham University Hospitals NHS Trust](http://www.nuh.nhs.uk/)  Queens Medical Centre  Nottingham City Hospital  [Derby Teaching Hospitals NHS Foundation Trust](http://www.derbyhospitals.nhs.uk/)  Royal Derby Hospital  [Sherwood Forest Hospitals NHS Foundation Trust](http://www.sfh-tr.nhs.uk/)  Kings Mill Hospital  [United Lincolnshire Hospitals NHS Trust](http://www.ulh.nhs.uk/)  Lincoln County Hospital  Pilgrim Hospital, Boston  [Chesterfield Royal Hospital NHS Foundation Trust](http://www.chesterfieldroyal.nhs.uk/)  Chesterfield Royal Hospital  **East Midlands South**  [University Hospitals of Leicester NHS Trust](http://www.leicestershospitals.nhs.uk/)  Leicester Royal Infirmary  Leicester General Hospital  [Northampton General Hospital NHS Trust](http://www.northamptongeneral.nhs.uk/Home.aspx)  Northampton General Hospital  [Kettering General Hospital NHS Foundation Trust](http://www.kgh.nhs.uk/welcome/)  Kettering General Hospital  [United Lincolnshire Hospitals NHS Trust](http://www.ulh.nhs.uk/)  Lincoln County Hospital | | |
| Anticipated Duration of Programme | 7 years | | |
| Anticipated Outcome of Programme (subject to satisfactory progression) | Certificate of Completion of Training (CCT) or Certificate of Eligibility for Specialist Registration (CESR) in Obstetrics and Gynaecology | | |
| Expected Rotation Information | East Midlands has two rotations, based on Leicester and Nottingham, although the region is now merged, and training is integrated on many levels. It may be possible to transfer between the two areas during the 7-year run-through training programme.  In the south there are two teaching hospitals in one Trust (Leicester University Hospitals) and two smaller district general hospitals in Northampton and Kettering. A couple of posts belonging to the south part of the region rotate to Derby and Lincoln too.  In the north there are three large teaching hospitals - Nottingham Queen's Medical Centre / City Hospital in one Trust (Nottingham University Hospitals) and Derby, with four smaller district general hospitals in Chesterfield, Mansfield, Lincoln and Boston. | | |
| Sample Rotation | During your time on the rotation it is very likely that you will work at most, if not all, of the hospitals in your part of the region. If you are successful at interview, you will be able to choose the hospitals that you will be placed at for the first three years of your rotation which makes it easier to decide where to live.  **South Indicative rotation**  36 months – Leicester Royal Infirmary  12 months – Kettering General Hospital  12 months – Northampton General Hospital  12 months – Leicester General Hospital  12 months – Kettering General Hospital | | |
| GMC National Trainees Survey Link | [GMC National Trainees Survey Link](http://www.gmc-uk.org/education/national_summary_reports.asp) | | |
| Employment Information | | | |
| Employer | **East Midlands North**  [Nottingham University Hospitals NHS Trust](http://www.nuh.nhs.uk/)  [Derby Teaching Hospitals NHS Foundation Trust](http://www.derbyhospitals.nhs.uk/)  [Sherwood Forest Hospitals NHS Foundation Trust](http://www.sfh-tr.nhs.uk/)  [United Lincolnshire Hospitals NHS Trust](http://www.ulh.nhs.uk/)  [Chesterfield Royal Hospital NHS Foundation Trust](http://www.chesterfieldroyal.nhs.uk/)  **East Midlands South**  [University Hospitals of Leicester NHS Trust](http://www.leicestershospitals.nhs.uk/)  [Northampton General Hospital NHS Trust](http://www.northamptongeneral.nhs.uk/Home.aspx)  [Kettering General Hospital NHS Trust](http://www.kgh.nhs.uk/welcome/)  [United Lincolnshire Hospitals NHS Trust](http://www.ulh.nhs.uk/) | | |
| Pre-Employment Checks | Information on employment checks can be viewed [here](http://www.nhsemployers.org/your-workforce/recruit/employment-checks) | | |
| Salary Scale/Basic Pay | NHS pay circulars can be viewed  [here](http://www.nhsemployers.org/your-workforce/pay-and-reward/pay/pay-and-conditions-circulars/medical-and-dental-pay-and-conditions-circulars) | | |
| National Terms and Conditions | Junior doctors Terms and Conditions of Service can be viewed [here](http://www.nhsemployers.org/your-workforce/pay-and-reward/nhs-terms-and-conditions/junior-doctors-dentists-gp-registrars) | | |
| HEE-EM Policies | * [Curriculum Study Leave](https://www.eastmidlandsdeanery.nhs.uk/page.php?id=737) * [Less than Full Time Training](https://www.eastmidlandsdeanery.nhs.uk/page.php?id=799) * [Out of Programme Guidance](https://www.eastmidlandsdeanery.nhs.uk/page.php?id=963) | | |
| Other Policies and Guidance | Information will also be available from the Employing Trust once Trainee has started in post.  Travel and relocation expenses policies will be provided by each Trust. | | |
| Living and working in the East Midlands | Please see our website <https://www.eastmidlandsdeanery.nhs.uk/> and our videos:  • [A Great Place to Train](https://www.youtube.com/watch?v=nH6edoUW-fM&index=4&list=PLFgK0eLmts60bUgrWPqpvXiBSAlpuPAiM)  • [A Great Place to Learn](https://www.youtube.com/watch?v=JmIOoe74l-0&index=2&list=PLFgK0eLmts60bUgrWPqpvXiBSAlpuPAiM)  for more information about training in the East Midlands.  There are lots of reasons to live and work in the East Midlands. As well as training designed to minimise the disruption on your family and personal life, house prices are 62% lower than London and rented accommodation is also much cheaper. Major cities such as Nottingham and Leicester offer a wealth of days out and whether you are interested in food, sport, culture, music or the beautiful countryside there is much to do, including walking in the Peak District, eating in one of the few two Michelin starred restaurants in the country, watching premier league football at Leicester or shopping in Nottingham.  Please see our video [A Great Place to Live](https://www.youtube.com/watch?v=XWadwqobwX0&list=PLFgK0eLmts60bUgrWPqpvXiBSAlpuPAiM&index=3) for more information. | | |