

Orthodontic Training Programme

Job Description

Post Details

HEE Office:	Midlands and East
Job Title:	Specialist Trainee Registrar
Person Specification:	https://dental.hee.nhs.uk/dental-trainee-recruitment/dental-specialty-training
Hours of work & nature of Contract:	Full-time 40 hours
Main training site:	Charles Clifford Dental Hospital – Sheffield Teaching Hospitals NHS Trust
Other training site(s):	United Lincolnshire Hospitals NHS Trust

Organisational Arrangements

Training Programme Director (TPD):	Anjli Patel
TPD contact details:	Consultant Orthodontist University Hospitals Derby and Burton NHS Trust Uttoxeter Road Derby. DE22 3NE Email: anjli.patel@nhs.net Tel: 01332 787865

University:							
Degree awarded:							
Time commitment:							
University base fee 2022/23:		What will I pay in 1st year?		What will I pay in 2nd year?		What will I pay in 3rd year?	
Bench fees 2022/2023:							

Training Details

(Description of post)

Whole-time, non-resident specialist trainee (StR1) training appointment in Orthodontics based at the Charles Clifford Dental Hospital, Sheffield, incorporating the School of Clinical Dentistry of the University of Sheffield and the United Lincolnshire Hospitals NHS Trust in Lincoln, with two days in Lincoln and two days in Sheffield and a flexibly based research/study day. This post will be based administratively in Lincoln.

The post is approved by the Postgraduate Dental Dean on advice as necessary from the Specialist Advisory Committee in Orthodontics of the Joint Committee for Speciality Training in Dentistry to enable the successful applicant to become a specialist in orthodontics.

The Specialist Registrar (StR1-3) training programme is normally for a term of three years, during which time work is monitored for evidence of satisfactory annual review and progress (ARCP). The post is designed to prepare trainees for the Membership in Orthodontics examination of one of the UK Royal Colleges leading to entrance onto the specialist registrar.

The post-holder will also have the option of enrolling with the University of Sheffield for a two-year research degree. The curriculum and training programme have been designed to comply with recommendations set by the SAC in Orthodontics with learning outcomes expected of an MOrth graduate.

The University of Sheffield Postgraduate Orthodontic Training Programme has been running successfully since the mid 1970s and is continually being innovated and updated. The programme at Sheffield is also part of the Northern Universities Consortium for Orthodontic Teaching. It is one of three UK universities that are full members of the Network of Erasmus Based European Orthodontic Postgraduate Programmes.

The post-holder will undertake clinics at both the Charles Clifford Dental Hospital, Sheffield and United Lincolnshire Hospitals NHS Trust. They will attend a mixture of treatment, new patient and multidisciplinary clinics. They will have an appropriate case load hand-picked for their suitability for training. Consultants provide 1:1 chairside teaching. Each unit has dedicated nursing, IT facilities, digital cameras, high quality laboratory services, access to the relevant journals and textbooks available to support the training.

Applicants considering applying for this post on a flexible training (LTFT) basis should initially contact the Health Education England (Midlands & East) for a confidential discussion.

Duties and Responsibilities of postholder

Possession of a registrable Dental Degree is a minimum requirement for application. Applicants for specialist training must be registered with the GDC, fit to practise, and be able to demonstrate that they have the required broad-based training, experience and knowledge to enter the training programme.

The training post will be based at the Charles Clifford Dental Hospital, Sheffield and the Lincoln County Hospital.

The programme will include a total of 6 clinical sessions per week, of which 5 will be for personal treatment of patients.

The Specialist Registrar will participate in joint assessment and planning sessions with other dental specialties, including Paediatric Dentistry, Restorative Dentistry, Oral and Maxillofacial Surgery and Surgical Dentistry.

The trainee will be expected to attend all timetabled clinics and achieve a minimum of 90% attendance at the teaching programme including tutorials and journal clubs.

There will be active participation in formal audit and quality assurance programmes, at departmental and Regional levels

Evidence-based practice is at the centre of all training. The post holder is encouraged to participate in a research during their training. This allows the trainee to learn the importance of understanding the research process, the value of advancing research and the interpretation of that new knowledge. This research project can be submitted as a dissertation/thesis in partial fulfilment of the MClintDent. Many of the projects result in a peer-reviewed publication.

The Specialist Registrar will be expected to participate in management and administration as part of their training

The Specialist Registrar will be accountable through the Consultant in charge of the Orthodontic Department to the Director of Surgical Services

Training progress will be assessed on a regular basis and in particular progression in training will be monitored using the ARCP process. Trainees will be expected to maintain an up-to-date portfolio on ISCP.

The Specialist Registrar would be expected to liaise with Consultants at both sites with regard to clinic cover, annual and study leave.

Description of main training site

The Charles Clifford Dental Hospital is a directorate of the Sheffield Teaching Hospitals NHS Trust. The hospital serves the needs of the Sheffield catchment area and, in addition, provides specialist services for patients from a much wider area. In total there are 108 dental chairs, in-patient facilities being provided in other Sheffield hospitals.

The Orthodontic Department is in the Charles Clifford Dental Hospital (CCDH) and is where postgraduate training, as well undergraduate teaching, is undertaken. The department has four NHS consultants and two visiting consultants. There are currently 2 Specialist Trainees studying for the MClintDent and the MOrth in Orthodontics, 4 Post CCST trainees. The department runs a 3-year MOrth training programme, with an annual intake of 2-4 Specialty Registrars.

The department consists of 15 dental chairs, of which four are in enclosed surgeries. It was totally re-designed and re-equipped in 1996 and again in 2008. Several of the chairs have been replaced in 2016. The clinic is equipped with computer facilities with dedicated software for digitising lateral cephalometric radiographs and for medical audit.

Digital cameras are available for use, as well as facilities to upload these images onto STH networked computers using Dolphin software, which allows them to be viewed on monitors at each chairside. Orthodontic laboratory facilities are centralised within the building in the third floor Laboratory. Excellent library facilities are available in the nearby University Medical and Dental Library in the Royal Hallamshire Hospital. In addition, a limited number of reference books and journals are available on the orthodontic clinic.

All the dental specialties are represented within the building by consultant clinics and University teaching Departments. Excellent links exist with clinical and laboratory services within local Hospitals and a comprehensive range of investigative and reporting services is available to the site.

Canteen facilities are available by arrangement in adjacent units and coffee/tea is available within the Dental Hospital. The nearest shopping centre at Broomhill is half a mile away. The NHS has an active sports club at Fulwood and the majority of the University sports facilities are within short walking distance. To the west of the city is the Peak District National Park. Temporary hospital accommodation may be available.

Description of second training site

The United Lincolnshire Hospitals Trust brings together Lincoln & Louth Trust, Pilgrim Hospital (Boston) and Grantham & District Trust and is responsible for a comprehensive range of health services and currently provides some services to neighbouring authorities. The successful ST1 trainee would be based at Lincoln County Hospital for the majority of their clinical sessions – the hospital is situated within striking distance of the town centre, historic Bailgate area and good public transport links.

The Oral Maxillo-Facial and Orthodontic Department of County Hospital Lincoln is within the Outpatient area of the hospital. These comprise a large waiting room and reception area, six Oral Maxillo-Facial and Orthodontic surgeries (all refurbished in 2017), a recovery area, Consultant and Secretarial Offices and a well-equipped Maxillo-Facial/Orthodontic Laboratory. The clinic is equipped for digital photography, as well as having computer facilities for digitising lateral skull radiographs and storage of all digital photographs on Dolphin.

The orthodontic specialty registrar has access to their own personal office within the orthodontic department, with computer access to the Trust Information Systems, digital dictation, digital radiographs, Dolphin, Microsoft Office, the internet and is linked to a number of colour and monochrome laser printers.

Secretarial support is provided via the departmental secretarial staff in order to assist the post holder with administrative duties associated with the care of their patients.

Lincoln has a busy Postgraduate Dental Education Centre and an active Orthodontic Study Group, alongside Trust audit meetings which help to bring together the clinicians from primary and secondary care who are involved in the provision of orthodontic treatment.

Lincolnshire is scenically and geographically varied and attractive, including the Lincoln escarpment on which the beautiful medieval cathedral stands, the North Lincolnshire Wolds, a designated area of outstanding natural beauty, and the extensive beaches of the coastal strip.

Description of third training site (if applicable)

N/A

Staff involved in training:

Name	Job Title	Site	Role
Catherine Brierley	Consultant Orthodontist	Charles Clifford Dental Hospital	Clinical Supervisor
Fiona Dyer	Consultant Orthodontist	Charles Clifford Dental Hospital	Clinical Supervisor
Tom Frawley	Consultant Orthodontist	Charles Clifford Dental Hospital	Clinical Supervisor
Caroline McCarthy	Consultant Orthodontist	Charles Clifford Dental Hospital	Clinical Supervisor
Sangeeta Misra	Consultant Orthodontist	Charles Clifford Dental Hospital	Clinical Supervisor
Nicola Parkin	Consultant Orthodontist	Charles Clifford Dental Hospital	Clinical Supervisor
Melanie Stern	Consultant Orthodontist	Charles Clifford Dental Hospital	Clinical Supervisor
Emily Smithard	Consultant Orthodontist	Lincoln County Hospital	Clinical Supervisor/AES
Paul O'Malley	Consultant Orthodontist	Lincoln County Hospital	Clinical Supervisor
Anjli Patel	Consultant Orthodontist	University Hospitals Derby and Burton	TPD

Indicative timetable (details are subject to change)

Week 1

	Mon	Tue	Wed	Thu	Fri
AM	New Patient Clinic Lincoln ELS	Study/Research	Treatment Session Sheffield FMD	Treatment Session Lincoln POM	Teaching Programme
PM	Treatment Lincoln ELS	Study/Research	Treatment session Sheffield FMD	Treatment Session Lincoln ELS	Treatment Session Sheffield CB

Supervisors

ELS Emily Smithard

POM Paul O'Malley

FMD Fiona Dyer

CB Catherine Brierly

Terms and Conditions

General

The post is covered by National Health Service Terms and Conditions of Service for hospital medical and dental staff (England and Wales) as variously amended in consultation between the Trust and Staff.

Full registration with the General Dental Council is mandatory.

The salary will be paid on Specialist Registrar scale.

Car parking will be subject to availability and on site parking cannot be guaranteed.

Information Governance

Employees will need to adhere to the trust Information Governance policy. The unauthorized use or disclosure of patient or other personal information is regarded as gross misconduct and will be subject to the Trust Disciplinary Procedures and in case of computerized information could result in a prosecution of an offence or action for civil damages under the Data Protection Act 2018

Health clearance and medical examination

All employees will need to take reasonable care for the health and safety of themselves and other people who may be affected by their actions at work. This appointment is subject to medical fitness and the appointee may be required to undergo a medical examination and chest X-ray.

Potential applicants should be aware of the Department of Health and GMC/GDC requirements with regard to HIV/AIDS and Hepatitis viruses. The successful candidate must be immune to Hepatitis B and will therefore be asked to provide in advance of appointment evidence of immunity to the Hepatitis B virus.

Candidates are advised that they will be asked at interview whether they are aware of anything preventing them from fulfilling their professional commitment and this includes health.

Study Leave

Study leave will be granted for appropriate courses, conferences and meetings provided there is support from the Training Programme Director. A maximum of 10 days are available per annum in addition to Northern Universities Consortium courses. In line with the trust policy, 6 weeks notice is required for study leave.

Annual Leave

Annual leave is offered in line with trust policy, calculated at 25 to 30 days depending on level of experience and NHS service. As with study leave 6 weeks notice must be given prior to leave.

Annual leave must be taken in equal distribution across both sites.

Annual leave is strongly encouraged not to be in term time.

Other information**Unforeseen circumstances**

In accordance with the Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales) paragraph 110, Junior Doctors shall be expected in the run of their duties, and within their contract and job description, to cover for the occasional and brief absence of colleagues as far as is practicable.

Residence

This is a non-resident post

Removal expenses

Trusts operate their own policy for the reimbursement of relocation expenses for Specialty Trainees. You should not commit yourself to any expenditure in connection with relocation before first obtaining advice and approval from the Medical Staffing Department at your employing Trust, otherwise you may incur costs which you will be unable to reclaim.

Notification of termination of employment

Specialty Registrars are required to give the Trust a minimum of three months' notice of termination of their employment. The appointment is for one year in the first instance, renewable for a second year subject to satisfactory work and progress.

Health and safety

Each hospital involved in this rotation recognises its duties under the Health and Safety at Work Act 1974 to ensure, as far as is reasonably practicable, the health, safety and welfare at work of all its employees and in addition the business of the Trust shall be conducted so as to ensure that patients, their relatives, contractors, voluntary workers, visitors and members of the public having access to Trust premises and facilities are not exposed to risk to their health and safety. All medical & dental staff under contract to the Trusts will be expected to comply with national health & safety policies & those specific to the individual Trusts.

Arrangements for applicants to visit Lincoln County Hospital and The Charles Clifford Dental Hospital

Please feel free to contact us and come for a look round! Candidates wishing to visit the Hospitals or to have any informal discussions are requested to make arrangements with:

Lincoln County Hospital

Emily Smithard
Consultant Orthodontist
Lincoln County Hospital

Charles Clifford Dental Hospital

Mrs Catherine Brierley
Consultant Orthodontist
Charles Clifford Dental Hospital
Wellesley Road
Sheffield
S10 2SZ
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Email: Catherinebrierley@nhs.net

Training Programme Director

Anjli Patel
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