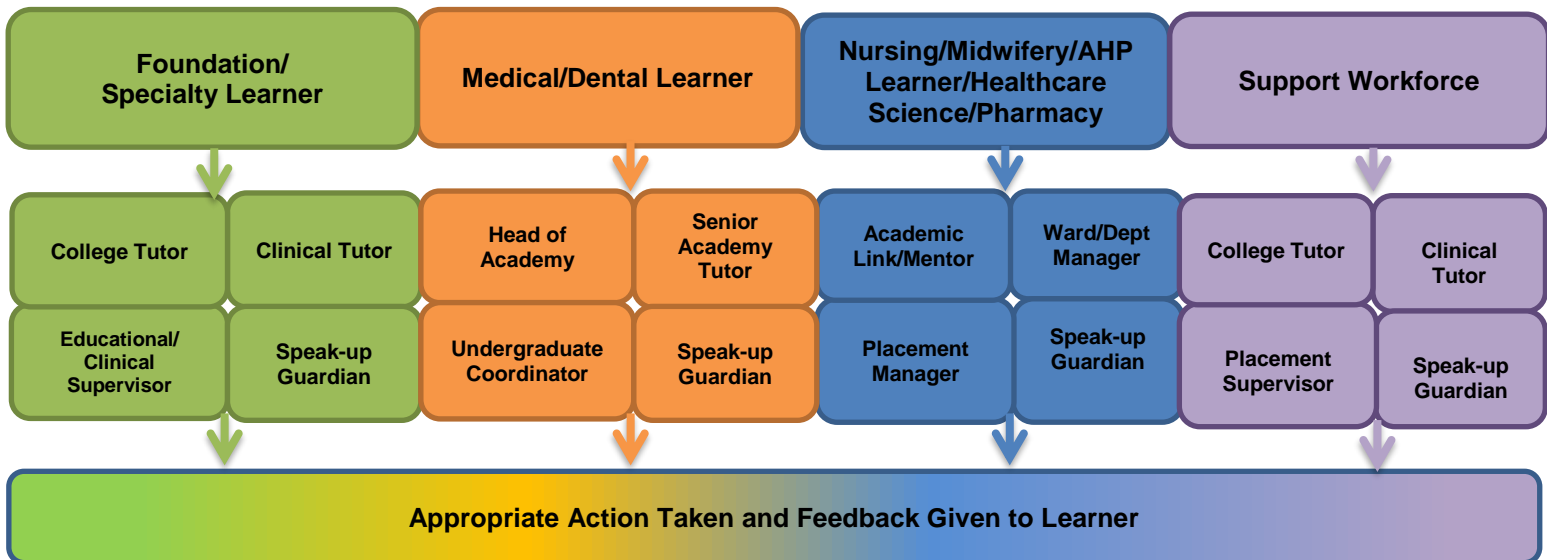


## Supporting and Escalating Concerns: Pathway for Learners

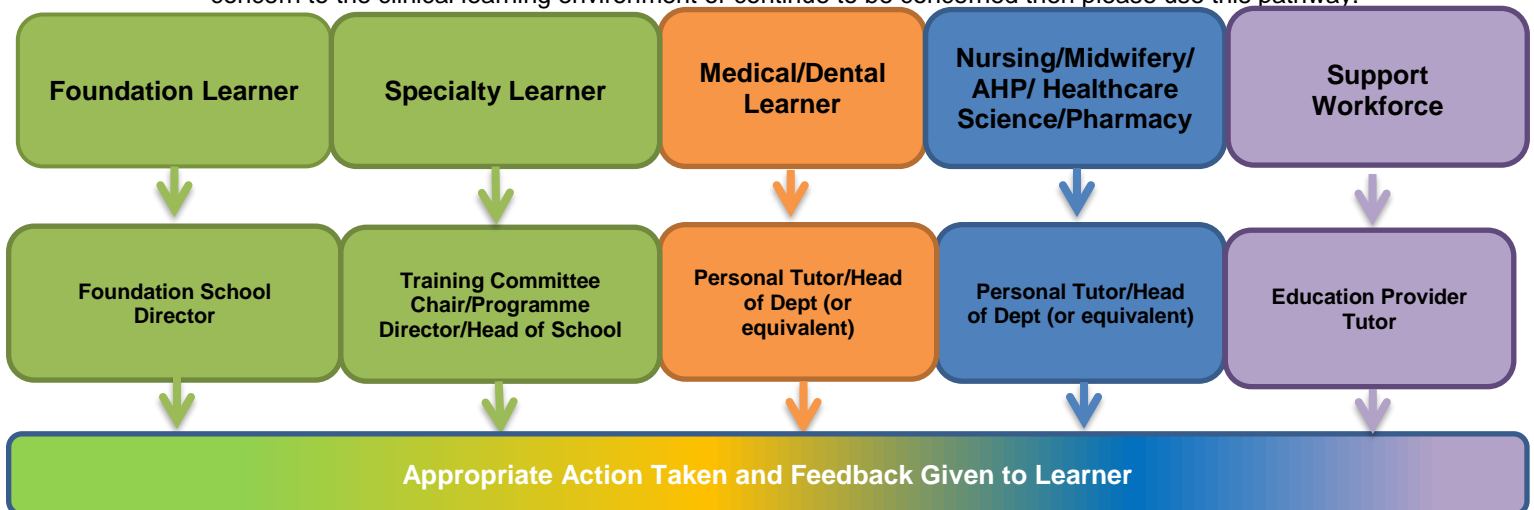
Health Education England East Midlands (HEE EM) believes that it is important that Healthcare Learners are able to raise and where appropriate escalate concerns. The flow chart below highlights the ways in which you can do this. You are encouraged to follow the appropriate pathway, starting with reporting the concern within your clinical learning environment in the first instance. For further information please contact the Quality Team at [EscalatingConcerns.EM@hee.nhs.uk](mailto:EscalatingConcerns.EM@hee.nhs.uk).

**Please note: This process is not intended to replace local Serious Incident reporting.**

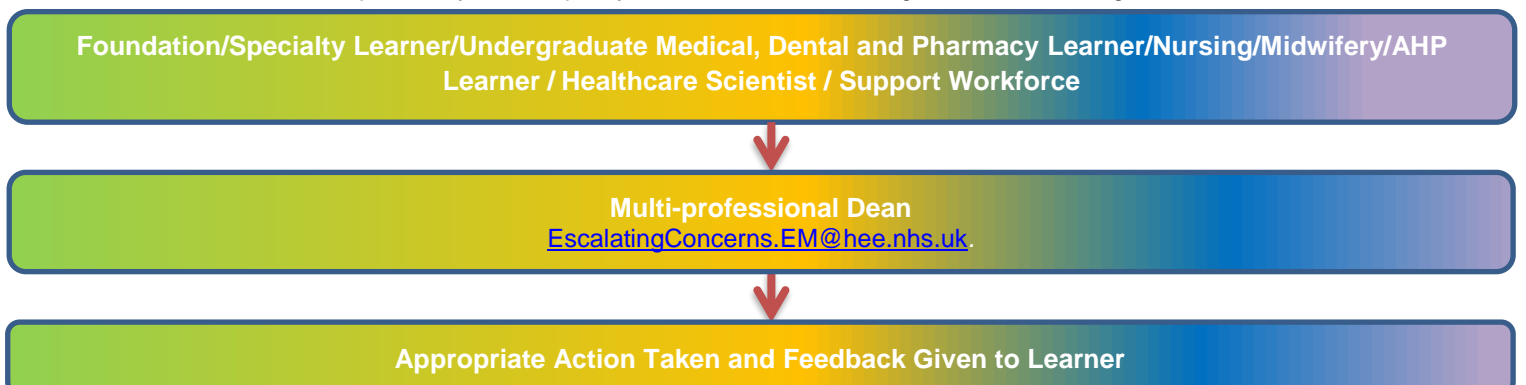
**Pathway 1\*: Clinical Learning Environment – Use this approach in the first instance.**



**Pathway 2\*: Foundation School, Specialty School and Education Providers (e.g. HEIs) – If you are unable to report the concern to the clinical learning environment or continue to be concerned then please use this pathway.**



**Pathway 3\*: HEE – If you have tried pathways 1 & 2 and continue to be concerned contact the Multi-professional Dean who has responsibility for the quality of education and training within the learning environment.**



\*Guidance for Local Offices – titles used in this Pathway are recommendations and can be altered to align with local roles and arrangements