

**SHEFFIELD TEACHING HOSPITALS NHS TRUST AND CHESTERFIELD & NORTH DERBYSHIRE
ROYAL HOSPITAL NHS TRUST, IN ASSOCIATION WITH THE UNIVERSITY OF SHEFFIELD SCHOOL
OF CLINICAL DENTISTRY**

SPECIALIST REGISTRAR POST (StR4 Post-CCST) IN ORTHODONTICS.

JOB DESCRIPTION

TITLE OF POST	Post-CCST trainee in Orthodontics
GRADE	Specialty Registrar
SPECIALITY	Orthodontics
FULL/PART TIME	Full time (40 hours) 2-year post (minimum)
TRAINING PROGRAMME DIRECTOR	Mrs Anjali Patel
BASES	Sheffield Teaching Hospitals NHS Foundation Trust Chesterfield and North Derbyshire Royal Hospital NHS Trust

Whole-time, non-resident appointment in Orthodontics based at the Charles Clifford Dental Hospital, Sheffield, incorporating the School of Clinical Dentistry of the University of Sheffield and Chesterfield Royal Hospital.

The post is approved by the Specialist Advisory Committee in Orthodontics of the Joint Committee for Specialist Training in Dentistry for further specialist training, to build on existing training, leading to eligibility to apply for a Consultant appointment in the NHS.

The specialist Registrar (ST4/5) training programme is normally for a term of two years, during which time work is monitored for evidence of satisfactory progress. The post is designed to prepare trainees for the Intercollegiate Specialty Board Exam in Orthodontics leading to the qualification FDS (Orth) and subsequent eligibility for appointment as a Consultant Orthodontist in the NHS. During the training the Specialist Registrar will relinquish the NTN (National Training Number) and be awarded an FTN (Fixed Term Training Number).

The Postgraduate Dean has confirmed that the post has the required educational and staffing approval.

QUALIFICATIONS/EXPERIENCE REQUIRED

Registration with the General Dental Council and possession of an M.Orth (or equivalent) in Orthodontics at the time of appointment is essential.

CONTRACTED HOURS

Standard Hours: 40

Applicants considering applying for this post on a flexible training (LTFT) basis should initially contact the Health Education England (Midlands & East) for a confidential discussion

THE HOSPITALS

CHARLES CLIFFORD DENTAL HOSPITAL, SHEFFIELD

SHEFFIELD

Sheffield is England's fourth-largest city, with a population of over half a million, with the wealth of facilities you would expect to find in a major city, yet it is compact, welcoming and accessible. It is a friendly city with a prosperous economy and relatively low cost of living, all of which makes for an excellent quality of life.

It has good rail and road links, with a typical train journey to London St Pancras taking 2 hours. Manchester Airport is also just over an hour away with an ever-expanding repertoire of routes to national and international destinations.

The city of Sheffield contains an abundance of entertainment and cultural activities including award-winning theatres, (the Crucible and Lyceum are world-class theatres and major regional attractions), museums and galleries, a variety of clubs and live music venues, and a range of spectator and participation sports. With a thriving cultural industries quarter and a range of city-wide events throughout the year, there is something on offer to suit everyone's taste and interests.

Sheffield also boasts two of Britain's most popular and successful Universities, which between them attract more than 38,000 students a year

Located on rolling hills and dissected by river valleys, Sheffield is one of the greenest and most wooded cities in Europe. More than a third of the city lies inside the beautiful Peak District National Park, and it is virtually surrounded by open countryside – over half the city's population live within 15 minutes of open countryside. It is also the greenest city in England, with 175 woodlands and 75 public parks. Sheffield offers a unique proposition of city culture alongside access to some of the most stunning countryside in the UK. This environment, together with the unparalleled strength of the city's climbing, running, walking and biking communities, sets Sheffield apart from anywhere else in the UK. There is also a wide range of affordable housing and excellent schools on offer.

ORGANISATION PROFILE

Sheffield Teaching Hospitals NHS Foundation Trust is one of the UK's busiest and most successful NHS foundation trusts. We provide a full range of local hospital and community services for people in Sheffield, as well as specialist care for patients from further afield, including cancer, spinal cord injuries, renal and cardiothoracic services. In addition to community health services, the Trust comprises five of Yorkshire's best known teaching hospitals.

- The Royal Hallamshire Hospital
- The Northern General Hospital
- Charles Clifford Dental Hospital
- Weston Park Cancer Hospital
- Jessop Wing Maternity Hospital

The Trust has a history of high-quality care, clinical excellence and innovation in medical research. We are proud to be in the top 20% of NHS Trusts for patient satisfaction and, following its inspection in 2015, the Care Quality Commission has given the Trust an overall rating of 'Good' with many areas and services highlighted as 'Outstanding.'

This means that the Trust is one of only 18 (out of 174 Trusts) to have achieved green in every one of the five domains which the Care Quality Commission use to rate a NHS organisation. We are also the only adult healthcare Trust in the Yorkshire and Humber region to have achieved a Good rating overall.

We strive to promote a culture of continuous quality improvement and encourage our staff to innovate and adopt 'best practice' in order to deliver the highest standard of care to our patients.

The Northern General Hospital is the home of the City's Accident and Emergency department which is also now one of three adult Major Trauma Centres for the Yorkshire and Humber region. A number of specialist medical and surgical services are also located at the Northern General Hospital including cardiac, orthopaedics, burns, plastic surgery, spinal injuries and renal to name a few.

A state-of-the-art laboratories complex provides leading edge diagnostic services. The hospital also provides a wide range of specialist surgery such as orthopaedic, spinal cord, hand and kidney transplantation.

The Royal Hallamshire Hospital has a dedicated neurosciences department including an intensive care unit for patients with head injuries, neurological conditions such as stroke and for patients that have undergone neurosurgery. It also has a gastroenterology department, a large tropical medicine and infectious diseases unit as well as a specialist haematology centre and other medical and surgical services.

Sheffield Teaching Hospitals is home to the largest dental school in the region, a maternity hospital with a specialist neonatal intensive care unit and a world-renowned cancer hospital. The Trust is also integrated with the City's adult NHS community services to support our work to provide care closer to home for patients and preventing admissions to hospital wherever possible.

We have a long tradition of clinical and scientific achievement, including the development of one of the UK's first Academic Health Sciences Networks.

Through our partnerships with the University of Sheffield, Sheffield Hallam University, other health and social care providers and industry we remain at the forefront of advancements in clinical services, teaching and research.

We have around 17,000 employees, making us the second biggest employer in the city. We aim to reflect the diversity of local communities and are proud of our new and existing partnerships with local people, patients, neighbouring NHS organisations, local authority and charitable bodies.

We strive to recruit and retain the best staff: the dedication and skill of our employees are what make our services successful and we continue to keep the health and wellbeing of our staff as a priority.

Our vision is to be recognised as the best provider of healthcare, clinical research and education in the UK and a strong contributor to the aspiration of Sheffield to be a vibrant and healthy city. We have begun this journey with our staff, partners and patients and we will continue to explore every aspect of our business to ensure we are doing our very best to achieve our vision.

PROUD VALUES

These are the values that all staff at Sheffield Teaching Hospitals NHS Foundation Trust are expected to demonstrate in all that they do.

Patients First – Ensure that the people we serve are at the heart of what we do

Respectful – Be kind, respectful, fair and value diversity

Ownership – Celebrate our successes, learn continuously and ensure we improve

Unity – Work in partnership with others

Deliver – Be efficient, effective and accountable for our actions

For further details of our services and organisational structure, including our Board of Directors, and our future plans please visit www.sth.nhs.uk/about-us

CHARLES CLIFFORD DENTAL HOSPITAL ORTHODONTIC SERVICE

The hospital is situated to the west of the City Centre and forms part of the University teaching complex, which includes the Royal Hallamshire Hospital as well as being within the University Campus.

The Charles Clifford Dental Hospital and adjacent Royal Hallamshire Hospital are equipped to a high standard with digital radiology and a computerised operating management system. Specialist equipment including dedicated surgical microscopes are available, as is cone beam CT and ultra sound services. There is also a dedicated department for the Orthodontic Department.

The Hospital serves a resident population of approximately 538,000 and in addition, provides specialist services for a wider area, so this figure rises to approximately 672,000 when considering patients from adjacent districts. Specialist services are provided in the departments of Oral Medicine, Oral Microbiology, OMF Pathology, OMF Radiology, Oral Special Needs Dentistry and Oral Surgery, Restorative Dentistry, Orthodontics and Paediatric Dentistry.

THE ORTHODONTIC DEPARTMENT

The department provides specialist orthodontic advice, routine and multi-disciplinary treatment and also provides clinical and didactic teaching in orthodontics at undergraduate and postgraduate levels.

The 15-chair Orthodontic Department is located on the first floor of the Dental Hospital. The Department has a multidisciplinary clinic area, 3 side surgeries and a covid secure open plan 9 chair polyclinic. There are separate undergraduate and postgraduate cephalometric tracing rooms, equipped with computer facilities for digitising lateral skull radiographs, storing digital images, orthognathic planning (Dolphin) and for medical audit (OPAS, TOPAS). All radiographs are digital and available on IMPAX. The Charles Clifford has access to Cone Beam CT and Digital Model scanning also. Digital camera equipment is available and there is a designated clinical photography area adjacent to the clinic.

RELATED FACILITIES

Laboratory facilities are centralised within the building on the third floor. There is a well-equipped Dental Radiology department and Medical Illustration facilities are available, both within the Charles Clifford and at the nearby Royal Hallamshire and Children's Hospitals. Excellent library facilities are available in the University Medical and Dental Library within the Royal Hallamshire Hospital. In addition, a limited number of reference books, journals, CAL programmes and a PC are available in the Clinic area, for general use.

There is office accommodation, access to a PC and secretarial support for this post

STAFFING

Sheffield Orthodontic Department NHS Staff

Consultants

Ms Melanie Stern	BDS (Hons); MSc (Lond); FDS, FDS (Orth), MOrthRCS (Eng)
Mrs Catherine Brierley	BDS (Hons), MFDS, MOrth, FDS
Mrs Fiona Dyer	BChD (Hons); MMedSci (Sheff, Dist); FDS, FDS (Orth), MOrthRCS (Eng)
Dr Nicola Parkin	BDS; MMedSci (Sheff); PhD (Uni Sheff) FDS, FDS (Orth), MOrthRCS (Eng).
Ms Caroline Mc Carthy	BDS; MSc (Lond); FDS, FDS (Orth), MOrthRCS
Ms Sangeeta Misra	BDS, M Clin. Dent Sci. (Paedo, Leeds), MFDS (RCS Eng), IQE (London), MOrth (RCS Eng), MPhil (Orth, Manch), FDS Orth (RCPS Glasgow)
Mr Tom Frawley	BDS, MFDS, M Clin Dent, M Orth, FDS Orth

Specialty Dentists

Ms Rachael Benson BDS MSc MFDS;MOrthRCS
Mrs Paula Murray BDS MSc MFDS;MOrthRCS

Other Hospital Staff

- Three Senior Specialist Registrars (post CCST) in Orthodontics rotating to Mexborough/Chesterfield/Derby
- Four Specialist Registrars in Orthodontics rotating to Derby/Nottingham/Lincoln
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Four Orthodontic Therapists

University Staff

Professor in Orthodontics Clinical Tutor

Mrs Paula Murray
Lecturer
Academic Clinical Fellow

Post Vacant

BDS MSc MFDS;MOrthRCS
Vacant
Vacant

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL

Consultants

Professor P J Sandler BDS(Hons); MSc; PhD; FDSRCPS; FDSRCS(ad Eundem); MOrthRCS,
Mrs C Brierley BDS (Hons), MClintDent, MOrth, FDS (Orth)

Mr Neil Opie; BDS, FDS RCS, Consultant Oral and Maxillofacial Surgeon
Mr Robert Orr; BDS, MB ChB, FDS RCS, Consultant Oral and Maxillofacial Surgeon

Honorary Consultant

Miss A.M.Murray, BDS; MSc; FDSRCPS; FDSRCS(ad Eundem); MOrthRCS, FDS Orth

Consultants (visiting)

Mr Ian Harris BDS; MSc; FDSRCS (Restorative Dentistry, CCDH)

Other Hospital Staff

Associate Specialist - Mr A. Patel; BDS, MMedSci(Sheff); FDS, MOrthRCS(Eng) (part time)
Hospital Orthodontist – Mr R Gutierrez BDS, MMedSci(Sheff); FDS, MOrthRCS(Eng) (part time)

ST4/5 (rotating with CCDH) This Post

Dental Technicians

Senior Chief Technician Mr D.Shaw
Technician Viv Skelland (Part time)

PROPOSED TIMETABLE FOR SPECIALIST REGISTRAR (ST4/5 SUB SPECIALITY TRAINING ON ORTHODONTICS) BETWEEN CHARLES CLIFFORD DENTAL HOSPITAL AND CHESTERFIELD ROYAL HOSPITAL

Consultants in charge of training:

CCDH: Mrs Catherine Brierley, Mrs Fiona Dyer

CNRH: Prof. P J Sandler

	A.M.	P.M.
Monday	<i>Study/ Admin</i>	<i>Study/ admin</i>
Tuesday	CNDRH Personal Treatment Session <i>Prof. Sandler</i>	CNDRH New Patient Clinic/Review Clinic 1:4 <i>Prof Sandler</i> Treatment 3:4
Wednesday	CNDRH 1:2 New Patients 1:2 Treatment	CNRDH 1:2 Review 1:2 Treatment
Thursday	CNDRH 1:2 OGN / Restorative 1:2 Treatment	CNDRH 2:4 Treatment Orthognathic Clinics 2 per month <i>Prof. Sandler/C Brierley/MrDoyle/Mr Orr</i> Surgical Directorate meeting (monthly)
Friday	CCDH Journal Club New Patients / Cleft <i>Joint restorative/ ortho -CB Cleft clinics MRS – week 1 QMC Nottingham, weeks 2 & 3 CCDH New patients CAB- Weeks 4 & 5</i>	CCDH Treatment

OVERALL DUTIES

Regular duties include New Patient assessment sessions to be carried out in conjunction with the relevant consultant. Cases treated with interceptive measures are reviewed as well as monitoring GDP treatment.

Personal treatment sessions offer exposure to functional and fixed appliance techniques treating a range of difficult malocclusions with the emphasis on patients requiring multidisciplinary treatment.

In addition to the regular sessions involving assessments and treatment for orthodontic patients, the ST4/5 will be closely involved in the management and administration of the various Joint Clinics held at both hospitals. Joint Clinics for patients requiring orthognathic surgery are held regularly. Joint Clinics are also held with the Consultants in Restorative Dentistry at both hospitals.

STUDY AND RESEARCH

The ST4/5 will be involved in the Postgraduate teaching and supervision of Clinical Assistants. Active participation in section 63 courses for General Dental Practitioners would be expected together with involvement in training for local Vocational Trainees.

The ST4/5 will be involved in Clinical Audit locally and regionally. He/she will be given the opportunity to attend Local and Regional Study Circle meetings and would be expected to attend national orthodontic meetings.

The ST4/5 will be expected to assist in the teaching on Undergraduate and Postgraduate Students and will be recommended for an honorary university appointment in the School of Clinical Dentistry. He/she will also be encouraged to undertake small clinical research projects with a view to publication and to prepare a series of interesting case reports either for presentation at meetings or for publication. Two sessions are allocated specifically for study and research.

CONDITIONS OF SERVICE

The appointment is subject to the Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales) and amended from time to time, and also such other policies and procedures which may be agreed by the specific Trusts.

The successful candidate will work in the units outlined above. As a consequence, he/she is expected to be aware of local policies and procedures and take note of the standing orders and financial instructions of those Trusts.

The Specialty Registrar salary scale is at present £33128* per annum, rising by annual increments to a maximum of £47,949* in accordance with the current nationally agreed salary scale. (Access to the top points of the Specialty Registrar pay scale may be withheld in cases of unsatisfactory performance)

* rate as of 1 April 2021.

UNFORESEEN CIRCUMSTANCES

In accordance with the Terms and Conditions of Service of Hospital Medical and Dental Staff (England and Wales) paragraph 110, Junior Doctors shall be expected in the run of their duties, and within their contract and job description, to cover for the occasional and brief absence of colleagues as far as is practicable.

HEALTH CLEARANCE AND MEDICAL EXAMINATION

This appointment is subject to medical fitness and the appointee may be required to undergo a medical examination and chest x-ray.

Potential applicants should be aware of the Department of Health and GMC/GDC requirements with regard to HIV/AIDS and Hepatitis viruses. The successful candidate must be immune to Hepatitis 'B' and will therefore be asked to provide in advance of appointment evidence of immunity to the Hepatitis 'B' virus.

Candidates are advised that they will be asked at interview whether they are aware of anything preventing them from fulfilling their professional commitment and this includes health.

RESIDENCE

This is a non-resident post.

REMOVAL EXPENSES

Hospitals in the Region now operate their own policy for the reimbursement of relocation expenses.

You should not commit yourself to any expenditure in connection with relocation before first obtaining advice and approval from the Medical Staffing Department at your lead unit, otherwise you may incur costs which you will be unable to reclaim.

STUDY LEAVE

This is granted in accordance with the recommended allowance subject to the maintenance of the service and to prior formal approval by the Director of Postgraduate Education of the Charles Clifford Dental Hospital.

ANNUAL LEAVE

Specialist Registrars on the minimum, 1st or 2nd incremental points of their payscale, shall be entitled to leave at the rate of 5 weeks a year.

Specialist Registrars on the 3rd or higher incremental point on their payscale shall be entitled to leave at the rate of 6 weeks a year.

NOTIFICATION OF TERMINATION OF EMPLOYMENT

Specialist Registrars are required to give the Trust a minimum of three months notice of termination of their employment.

The appointment is for one year in the first instance, renewable for a second year subject to satisfactory work and progress.

HEALTH AND SAFETY

Each hospital involved in this rotation recognises its duties under the Health and Safety at Work Act 1974 to ensure, as far as is reasonably practicable, the health, safety and welfare at work of all its employees and in addition the business of the Trust shall be conducted so as to ensure that patients, their relatives, contractors, voluntary workers, visitors and members of the public having access to Trust premises and facilities are not exposed to risk to their health and safety.

All medical and dental staff under contract to the Trusts will be expected to comply with Regional and appropriate District and Trust Health and Safety Policies.

Arrangements will be made for the successful candidate to receive copies of the Health and Safety policies which are relevant to each Trust.

ARRANGEMENTS FOR APPLICANTS VISITING HOSPITAL AND MEETING EXISTING MEMBERS OF STAFF

Candidates wishing to visit the Hospitals concerned, are requested to make arrangements direct with:

Charles Clifford Dental Hospital

Mrs Fiona Dyer
Consultant Orthodontist
Charles Clifford Dental Hospital
Wellesley Road
Sheffield
S10 2SZ

Telephone: 0114 2717879

Email: Fiona.dyer2@nhs.net

Chesterfield & North Derbyshire Royal Hospital

Professor P J Sandler
Consultant Orthodontist
Chesterfield and North Derbyshire Royal Hospital
Calow
Chesterfield
S44 5BL

Telephone: 01246 513346 (Secretary Sue Mallender)

Preferred [Email: jonsandler57@gmail.com](mailto:jonsandler57@gmail.com)
J.Sandler@nhs.net

Administrative Trust

Sheffield Teaching Hospitals NHS Trust
Medical Personnel Department
8 Beech Hill Road
Sheffield
S10 2SB

Tel: 0114 271 3621

JD/StR4- Orthodontics CCDH & CNDRH
2023