**The Role of SAS Tutor**

The SAS Tutor has a role to establish SAS Doctors as a cohesive group in an organisation as well as to understand their individual needs.

The SAS Doctors are a diverse group of doctors working in different specialities across the Trust. Many of them are senior and experienced and could help SAS Tutor and other SAS doctors in the organisation.

SAS Tutor could provide mentorship and supportive role to the individual member of the group. The SAS Tutor can help and guide this group of doctors to fulfil their personal and professional development more so for ambitious and enthusiastic SAS doctors.

Many of SAS doctors work in isolation (more so newly appointed one) and they need help and support to understand the structure of the organisation and how the systems work so that they can manage themselves well and are in control with the changing demands of the NHS.

SAS Tutor can inspire and motivate some of these doctors so that they fulfil their potential which includes support for funding for speciality specific courses.

The SAS tutor can arrange courses to enhance generic skills including teaching, management and to improve communication skills. SAS Tutor can help these doctors with their appraisal and job planning requirements.

SAS tutor works with Director of Medical Education through formal and informal meetings as well as with Medical Director and has a role to enhance the profile of SAS Doctors within the Trust including with senior management.

SAS Tutor also attends meetings with East Midlands HEEM.

SAS Tutor always has a challenge in keeping up-to-date with the new SAS Doctors joining the Trust.

“The SAS Tutor has a role to bring SAS Doctors together as a group in an organisation as well as to understand their individual needs.” Dr Aruna Bhala SAS Tutor Northampton General Hospital